

Creating High Performance Project Teams

At Systemation, we transform the way people perform in order to achieve desired project, portfolio and business results. Our approach involves strengthening competencies, stimulating productivity, improving employee interaction and sustaining expertise. To be successful, people must learn how to work in teams and collaborate with one another, not just use a tool. This workshop teaches project managers how to fully utilize the talented individuals in their project teams to achieve project and organizational success.

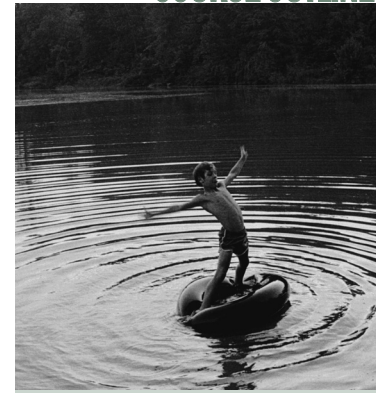
FEATURES

- Our facilitators bring real-world experience to every workshop.
- Participants will be led, not lectured, through a combination of presentations and hands-on exercises.
- Our workshops provide an experiential environment where participants can take risks and make adjustments based on their results before approaching large projects.
- Our workshop is consistent with the Project Management Institute's *A Guide to the Project Management Body of Knowledge (PMBOK® Guide)*.

DISCOVER HOW TO

- Mesh divergent (all people are created unequal) styles together to achieve project success.
- Get more accomplished with limited resources.
- Lead people with different behavior styles.
- Reach optimum levels of team success.
- Understand that values affect people's perceptions and decision-making.
- Keep conflict constructive.
- Deal with difficult people.
- Deliver effective presentations.

PMBOK is a registered mark of the Project Management Institute, Inc.



DURATION:

Traditional - 2 days.
Virtual - 16 hours.

CAPACITY: 20 people.

WHO SHOULD

ATTEND: those who work directly or indirectly with project teams.

PREREQUISITES: none.

PDU's: 16 credits.

COMPETENCIES

Team Development
Team Leadership
Networking
Social Skills
Performance Management

OUTLINE SUMMARY

- Develop team commitment to a shared vision.
- Complete the DISC profile to recognize your work style.
- Learn how to quickly read people and work with all types of DISC styles.
- Learn how to deal with difficult people.
- The team map – define current behavior makeup and where we need to strengthen.
- Celebrate and launch the project!
- Use a case study, break-out groups, and individual work to develop your own personal plan.
- Values – more effective than rules.
- Balance the team – task vs. relationship.
- Conflict resolution – the basics of human relations.
- Zones of control, influence, and care – effective leaders operate from their zones of control and influence.
- Small-group work on a real-world project – define the problem or opportunity, cost, past success/failure, then define a different approach using your newly acquired skills.
- Balance process (task) with people (relationship).
- Balance change with stability.
- Learn a new way to conduct effective meetings.
- Improve communication skills.
- Understand your work habits.
- Recognize what style of management is appropriate for different types of teams.

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Get to the Heart of the Matter.®