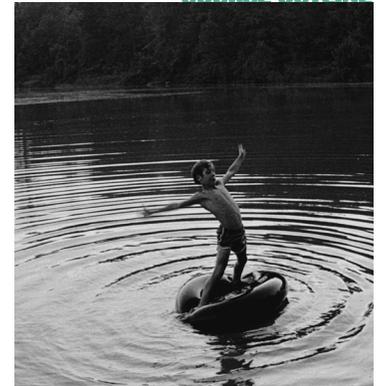


Maximizing Project Success Through People

No matter how good we might be at meeting budgets and manipulating Gantt charts, successful project management simply does not take place in a vacuum. So much depends on how well we interact with other team members and stakeholders. This 2-day workshop employs self-assessments, developmental plans, practical exercises and other proven techniques to instill the “soft” but critical competencies of project management. By mastering important people skills like managing stress, inspiring motivation, creating alliances, reconciling different work styles and maintaining self-confidence amidst criticism and setbacks, students will greatly increase their chances of managing any project to a successful outcome.



DURATION:
Traditional - 2 days.
Virtual - 16 hours.

CAPACITY: 20 people.

WHO SHOULD ATTEND: those interested in improving their performance in project relationships.

PREREQUISITES: none.

PDU: 14 credits.

FEATURES

- Our facilitators bring real-world experience to every workshop.
- Participants will be led, not lectured, through a combination of presentations and hands-on exercises.
- Our workshops provide an experiential environment where participants can take risks and make adjustments based on their results before approaching large projects.
- Our workshop is consistent with the Project Management Institute’s *A Guide to the Project Management Body of Knowledge (PMBOK® Guide)*.

PMBOK is a registered mark of the Project Management Institute, Inc.

DISCOVER HOW TO

- Build important alliances across the business to ensure that there will be others to help the next time there is a project crisis
- Recognize how success is dependent on the emotions of team members and customers, and be able to take steps to manage those feelings.
- Learn how to refine style to match different kinds of communications, from one-on-one with subordinates and supervisors, to company networking opportunities.
- Avoid the ‘stressed-out manager’ syndrome using simple methods for accommodating day-to-day project management pressures.

COMPETENCIES

Team Leadership
Performance Management
Networking
Social Skills
Team Development
Project Plan Execution
Performance Reporting
Schedule Control
Cost Control
Scope Change Control
Information Distribution

PM KNOWLEDGE AREAS

Integration Management
Scope Management
Cost Management
Human Resource Management
Communications Management

OUTLINE SUMMARY

Overview

- Project Management and the Four Relationships.
- Mapping Your Network Neighborhood.
- Interpersonal Orientation Assessment.

How We Are With Others

- Taking Initiative to Build Project Relationships.
- Developing Greater Awareness of How Others Feel.
- Expressing Interest and Concern for Others.
- Pursuing Project Results Appropriately.
- Maximizing Individual and Group Interactions.

How We Are With Ourselves

- Leveraging Assets and Liabilities.
- Enhancing Emotional Self-Awareness.
- Tapping into Internal Motivation.
- Dealing with Stress Effectively.
- Thriving in Change.

Personalized Developmental Planning

- Setting Attainable Development Goals.
- Establishing Accountability Systems.

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